

# **FIVE-YEAR STRATEGIC PLAN**

## Revised Plan (TRIENAL Implementation) 25 JULY 2023 - JULY 25, 2026

«RETHINKING THE CHURCH OF CHRIST, EVALUATING THE NORMS, UNIFYING THOUGHTS»





# **FIVE-YEAR STRATEGIC PLAN**

## Revised Plan (Triennial Implementation) 25 JULY 2023 - JULY 25, 2026

«RETHINKING THE CHURCH OF CHRIST, EVALUATING THE NORMS, UNIFYING THOUGHTS»

LUANDA JULY - 0023 Year of Perseverance in Prayer, Work and Love – Millennium of Christ



## DATASHEET

Title:

Five-Year Strategic Plan Revised Plan (Triennial Implementation) July 25, 2023 – July 25, 2026

### Property:

Church of Our Lord Jesus Christ in the World «THE TOCOISTAS»

#### Guidance:

His Sanctity FATHER MAYAMONA Spiritual Leader

> Author: EPISCOPATE

Approval: I Extraordinary Tocoista Ecclesial Congress July 25, 0023

Methodological Organization:

EPISCOPATE

Copyright:

© COLJCW - 0023 – All Rights Reserved No part of this document may be reproduced or transmitted, in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, without express permission from Church of Our Lord Jesus Christ in the World – 0S TOCOÍ S T A S





HIS SANCTITY FATHER MAYAMONA Spiritual Leader



**EXECUTIVE SUMMARY** 



The present Five-Year Strategic Plan (PEQ:2023-2026) intends to constitute a reference that guides the Macro plan of the activities to be carried out by the Church of Our Lord Jesus Christ in the World «THE TOCOISTAS» for the Triennium 2023-2026 and aims to purpose of presenting the recommended institutional strategy for the path to be taken in the period in question, based on the position that the COLJCW currently occupies in the Universe.

Throughout the pages that follow, a summarized vision is presented, within which, the strategy that we advocate is embodied in programs, projects and activities that aim to contribute to the fulfilment of the mission that is entrusted to the COLJCW by GOD.

One of the most evident lessons of the history of Tocoism is that there has never been a time without challenges for the Church. Since the beginning of our Remembrance on July 25, 1949, our history continues to be marked by periods, facts and events that reconfirm our firm and unshakable determination to be ourselves and the ones to define our destiny in respect of our identity.

The PEQ:2023-2026 that is now being presented is intended to be a document that is intended to be adaptable and flexible, as planning for five years is always an exercise in risk, and therefore not a closed task, insensitive to the signs of times, being open to future revisions and updates without losing its core elements. This Plan does not close in on itself as a list of finished truths, insusceptible to alteration and improvement.

In this way, the PEQ:2023-2026 should be a dynamic instrument, adjusting to the circumstances and challenges that occur during this period, not losing sight of the ultimate objective, which is not so much its strict compliance, but obtaining and recognizing the level of excellence that the COLJCW proposes, and the effective contribution to maintaining, improving, and promoting spiritual vitality towards Evangelization Universal.

> EPISCOPATE PEQ:2023-2026//I Extraordinary Ecclesial Congress July 25, 0023



INDEX



Index	Pa
<b>EXECUTIVE SUMMARY</b> General Objective of the PEQ:2023-2026 Strategic Objectives of the PEQ:2023-2026 <b>Chapter 1:</b>	    
1.1 - Context Analysis Chapter 2: Institutional Presentation	1
2.1 - Our Mission 2.2 - Our Vision 2.3 - Our Values	2 22
Chapter 3: Analysis of the Ecclesial Situation - SWOT Matrix 3.1.1 - Evangelization 3.1.2 - Christian Education 3.1.3 - Pastoral Ministry 3.1.4 - Ecclesiastical Administration 3.1.5 - Tocoist Woman 3.1.6 - Tocoist Woman 3.1.7 - Children Tocoista 3.1.8 - Ecumenical and Interreligious Cooperation 3.1.9 - Social Doctrine 3.2.0 - Tocoista Cultural Affirmation 3.2.1 - Agro-Silvo- livestock and Fisheries Activities 3.2.2 - Information and Communication Technologies (ICT) 3.2. 3 - State / Church Relations	3 3
Chapter 4: Strategic Intervention Axes	5
<ul><li>4.1 - Intervention Axes and Main Strategic Guidelines</li><li>4.2 - Logical Framework of the PEQ:2023-2026</li></ul>	7 8
<b>Chapter 5: Core Performance Indicators</b> Rites and Sacraments Triennial Objective PEQ:2023-2026 Christian Education Triennial Objectives PEQ:2023-2026 Christian Education KPI PEQ:2023-2026 Evangelization Triennial Objectives PEQ:2023-2026 KPI For Objectives PEQ: 2023-2026	18 19
Chapter 6: Implementation Framework 6.1 - Coordination	
<ul><li>6.2 - Monitoring and Evaluation</li><li>6.3 - Expected Results with Plan Implementation</li></ul>	21 21
Chapter 7: Expected Overall Results	23
Chapter 8: Final Considerations	24

## ge



### The objective of the PEQ:2023-2026

The overall objective of the PEQ:2023-2026 is "to contribute to the strengthening of an environment conducive to the action of the COLJCW at a global level, increasing its capacity to intervene in a coordinated and concerted way in the process of development of people and the foundation of the reach of the KINGDOM OF HEAVEN"

#### Objectives of the PEQ:2023-2026

The proposed objectives to be achieved in the five-year period, are:

- Reinforce, Improve and expand Evangelization throughout Tocoista Universe.
- Perfecting and Reorganizing the Christian Education System Tocoist.
- Improve the performance in a systematic, phased and gradual way of the Members of the Clergy of the Universe Tocoist.
- Make ecclesiastical administration more effective and efficient by modernizing and simplifying management processes and control.
- Raise the Socio-Christian profile of the Tocoist Woman to respond to the challenges of the present and the future in the scope of the growth and development of Tocoism.
- Strengthen the action of the Youth Pastoral to guarantee the vanguard paper bases and nurseries of cadres of the Church.
- Provide framing and education of the child in the doctrinal principles of Tocoismo with a guarantee for the future.
- Strengthen ecumenical and interreligious dialogue based on respect for differences doctrinal.
- Turn education and teaching, health and social assistance programs and projects into quality benchmarks from the perspective of human and social development and evangelization.
- Develop primary healthcare programs and projects from a perspective preventive.
- Praise and publicize the historical path and socio-cultural values intrinsic to Tocoismo.
- Contribute to the alleviation of hunger and poverty among the faithful and the communities where the Church is present and implanted.
- Modernize, streamline and optimize the Church's technological resources for better Ecclesial performance in its set.
- Consolidate, develop, and improve institutional relations with the Governments of Countries where the Church is presently implanted.
- Dialogue and discuss with the Governments and Institutions of the State where the COLJCW is located, to create a favorable environment for their effective participation in decision-making processes, through the different existing participation mechanisms.



## CONTEXT ANALYSIS

## 1.1 – Context Analysis



The Period of Spiritual Renewal that the Church has been experiencing since July 2000 is a clear demonstration of the spiritual vitality that characterizes it in the most different domains with strong and wide territorial implantation in the Republic of Angola and more than 20 Countries of the Five (5) Continents, being referred to as the Christian Denomination with remarkable levels and rates of growth and development as a result of the Leadership of His Sanctity Father Mayamona.

At the time of preparation and adoption of this document, the Church of Our Lord Jesus Christ in the World «OS TOCOÍSTAS» is experiencing a very particular situation in its internal life, with the preparation and holding of the 1st Extraordinary Tocoist Ecclesial Congress, of particular note being the markedly reformist that predominates the Conclave Ecclesiastical.

Tocoism, since the beginning of its existence, has always sought to adapt to the signs of the times, taking into account that its action is always supported and guided by the Holy Spirit, who has always illuminated our Path in the pursuit of the highest designs of God.

Our work is Divine, and being Divine, all our intervening framework is driven by God, one of the reasons that substantially differs us from other Christian Denominations. The reason why we are different is because our essence resides in the Spirit Holy.

His Sanctity Bishop Dom Afonso Nunes Our Spiritual Leader has assumed His Priesthood with truth, courage, determination, and uprightness, publicly pronouncing himself as a Messenger of God, saying what God wants to be said and not what Men would want to hear.

The Church is on the march and while we are marching and because we are millions scattered around the world there must be a united march and each Tocoista must have the ability to correctly interpret the spiritual phenomena that surround us on a permanent basis to serve as a driving lever of our spiritual conduct and Christian.

Although the Church of Our Lord Jesus Christ in the World «OS TOCOÍSTAS» is a non-profit institution, it has organizational structures that are very similar to the others. organizations.

In this context, it is important for her to plan how to carry out her activities, how to reach her goals, how to obtain resources, how best to manage them, how to allocate her staff and so on.

Admittedly, anything that is done without any kind of organization and preparation can achieve undesirable or completely unexpected results, so when we want to obtain a certain result, with quality, we must establish and plan as thoroughly as possible what to do.



INSTITUTIONAL PRESENTATION

## 2.1 - Our Mission



The core responsibility and Mission of the Church of Our Lord Jesus Christ in the World «OS TOCOÍSTAS» conferred by God on the occasion of His Remembrance on July 25, 1949, continues to be — Go into all the world, preach the gospel The all creature (Mark 16: 15), and the "I am with you always, even to the end of the age" (Matthew 28:19-20).

The Church plays many roles in bringing Salvation to the world. It stands as the Light of the World (Matthew 5:14). It is the house or Family of God (Ephesians 2:19; 1 Peter 4:17). It is the Mother who nurtures the sons and daughters of God (Galatians 4:26). It acts as the pillar and ground of truth" in a spiritually confused world (1 Timothy 3:15).

God's ultimate purpose is to gather—reconcile—all mankind to Himself. The Church plays an important role in this noble effort. God commissioned her to preach how this reconciliation will take place.

God has commissioned the Church to proclaim Salvation to the Nations. But proclaiming the teaching of Our Lord Jesus Christ on Salvation is very different from leading humanity to Salvation. The latter will require bringing the whole world to repentance and conversion. Only Our Lord Jesus Christ can convert the world.

### 2.2- Our Vision

The vision of the COLJCW is based on feelings that God placed in the heart of its leadership over time, particularly on April 17, 1935, reconfirmed on July 25, 1949, and reiterated on July 16, 2000.

Our vision consists of outward growth, in the sense of being a contextualized Church, which makes a difference in the community and penetrates into all fields of society, leaving the mark of the salt and light of Our Lord Jesus Christ. That's why we want to make the Master known to all Peoples, of all people and we want to serve our fellow man by demonstrating the Power and Love of the Master in a practical way.

### 2.3– Our Values

The COLJCW Values are summarized in the following beliefs:

- We believe that there is one God and the only mediator between God and men (Jesus Christ) and in the Holy Spirit as Comforter and Guide.
- We believe that the Holy Bible is the Word of God and our only rule of faith and conduct.
- We believe that we are instruments used by God for the propagation of his Kingdom.
- His Sanctity Prophet Simão Gonçalves Tôco is Christ, Eternal, and Venerable Leader of the Tocoists.
- His Sanctity Bishop Dom Afonso Nunes is the Emanation of the Prophet Simão Gonçalves Stump.



ANALYSIS OF THE ECCLESIAL SITUATION - SWOT MATRIX



## 3.1– SWOT Matrix by Intervention Domains

## 3.1.1 - Evangelization

Strong points	weak points
Strong geo-ecclesial implantation in the	Deficient monitoring and support for the most
national territory, southern Africa and some	remote locations in Angola by Local Bodies
Western European countries	
The use of Broadcasting (Rádio Tocoísta) and Tocovisão (TPA and TV Zimbo) has allowed the expansion and development of the action evangelizing	Deficient accompaniment and support for Churches in different countries
Sunday services are widely attended by faithful and interested parties, which has allowed confessions and frameworks of new faithful, particularly young	Need for temporary, medium-term secondment of priests in some locations in the national territory and in the Church in other countries.
	Deficient and Insufficient Literature on Tocoism in Angolan National Languages and English and French
Assuring missions in the country	Lack of professionalization of our pastors; Volunteer Spirit Elevation for training missionaries;

## 3.1.2 - Education Christian

Strong points	weak points
Existence of several institutional devices that compete at different levels and levels for Christian education	Deficient articulation between Catechumenate and Discipleship
	Deficient articulation and accompaniment of the newly converted and reconverted
High birth rates within Tocoist families, which favours many candidates for Catechumenate and Discipleship	Deficient programmatic and curricular structure of the Catechumenate (Sunday School and Catechesis) and Discipleship
Willingness and continuous learning anxiety of candidates to Catechumenate and Discipleship	Deficient follow-up and follow-up of newly converted faithful for the sustainability of their stay in the Church

## 3.1.3 – Pastoral Ministry

Strong points	weak points
Existence of several structures at the Central level that contribute to the intensive, basic and medium formation of the Clergy	Insufficient programmatic and curricular organization of Clergy training, and equally irregular implementation at intermediate and base levels.
Willingness and continuous learning anxiety of the members of the Clergy to perfect the fulfilment of their Evangelizing mission	geo -ecclesial needs identified. Self-mobility of Central Pastors to Parishes, without Central articulation and the competent Ecclesiastical Regions and Ecclesiastical Provinces (In the case of the Church in Angola).
Constant determination to overcome the obstacles and difficulties that condition the formation of the Clergy	Lack of a pastoral missiology program.



## 3.1.4 - Administration Ecclesiastical

Strong points	weak points
Ensuring the main responsibilities and activities inherent to ecclesiastical administration at different levels and levels, based on volunteering	<ul> <li>Insufficient Methodological and Rector instruments for the following areas:</li> <li>Manual of Tocoista Administration;</li> <li>Manual of Administration Management Financial;</li> <li>Management Manual Heritage;</li> <li>Ceremonial Manual and Protocol Tocoist.</li> </ul>
Effort and dedication of those responsible for ecclesial management to preserve the internal life of the Church	Insufficient Standardization of Procedures and Administrative Organization on a Universal Scale
Strong determination of ecclesial managers to overcome the daily challenges of different levels and tiers	Misuse of Church Identification Symbols

## 3.<u>1.5</u> - Tocoista Woman

Strong points	weak points
Strong commitment, determination and presence in Spiritual and Socio-Christian tasks guided by superiors	Weak and insufficient technical, material and logistical conditions for the full and harmonious fulfilment of the missions entrusted to them
Effective guarantee of carrying out the	
structuring purposes of the Church	
The deep practical expression of the	
spirit of volunteering for the tasks	
determined by the Spiritual Leader	

## 3.1.6 - Tocoista Youth

Strong points	weak points
Strong commitment, determination and presence in Spiritual and Socio-Christian tasks guided by superiors	Weak and insufficient technical, material and logistical conditions for the full and harmonious fulfilment of the missions entrusted to them
Effective guarantee of carrying out the structuring purposes of the Church, taking into account that Youth constitute a majority social group	
The deep practical expression of the spirit of volunteering for tasks assigned by the Spiritual Leader	
Nursery of future cadres and leaders of the Church	

### 3.1.7 - Tocoista Child

Strong points	weak points
Strong commitment, determination and presence in Spiritual and Socio-Christian tasks guided by superiors	Weak and insufficient technical, material and logistical conditions for the full and harmonious fulfilment of the missions entrusted
Effective guarantee of carrying out the structuring purposes of the Church	
The deep practical expression of the spirit of volunteering for the tasks determined by the Spiritual Leader	
Nursery of future cadres and leaders of the Church	



## 3.1.8 - Ecumenical Cooperation and Interreligious

Strong points	weak points
Presence of the Church, in particular of its Spiritual Leader on the main Ecumenical and Inter-Religious platforms to strengthen dialogue and Unity in Diversity	Absence of an ecumenical strategy and inter- religious dialogue
The Church and its Spiritual Leader have been a reference presence and positive influencers in the design of programs It is related projects	

## 3.1.9 - Social Doctrine

Strong points	weak points
Strong vocation and sensitivity to respond to the needs of greater social vulnerability in the different domains of social assistance and natural disasters.	Absence of a Missionary Network for medical and medication assistance (ongoing).
Missionary School Network in Angola and in the Democratic Republics of Congo and São Tomé and Príncipe from different	Weak local initiative in building school infrastructure.
levels and subsystems of education.	
Acceptable adherence by the faithful and communities to the literacy programs run by the Church in different localities.	
Considerable increase in Professional Tocoist Faithful in the areas of medical sciences and education	

## 3.2.0 – Tocoist Cultural Affirmation

Strong points	weak points
The historical tradition of artistic-cultural affirmation in music and choral singing.	Absence of specialists in the field of music for the translation of musical compositions into scores to standardize music within the Church.
Tocoist cultural heritage translated into monuments and historic sites in various locations.	Absence of the Tocoista Hinário (in progress).
Increase in Tocoista loyalists who are specialists in the various cultural disciplines	Excessive orientation towards musical activity by the competent structure to the detriment of other cultural disciplines (performing arts, museology, literature and poetry).



## 3.2.1 – Agro-Silvo-Livestock Activities and Fisheries

Strong points	weak points
Existence of several areas with natural potential for the	A weak initiative of the base and intermediate structures in the implementation of similar
development of agro-silvo-pastoral	projects.
activities and fisheries.	
Existence of a reasonable number of technicians and specialists to guide local projects.	Underuse of existing HR.

## 3.2.2 - Information Technologies and Communication (ITC)

Strong points	weak points
Existence of a considerable human potential of members trained in areas related to ITCs	Underutilization of the staff of the basic and intermediate structures with training in different areas of ITCs for local projects
Investments are underway in the field of ITCs that will allow for greater coverage of the Tocoísta digital network.	
Disclosure through digital platforms of the main liturgical acts throughout the Tocoist Universe.	
Modernization projects are underway at the central level of ecclesiastical administration to streamline, optimize and simplify procedures and administrative	

## 3.2.3 - State Relations / Church

Strong points	weak points
Excellent relations with the States where the Church is established based on mutual respect and reciprocity of benefits	Churches recognized as Philanthropic Associations
Respect for the Church of the Legislation of Countries.	



STRATEGIC AXES OF INTERVENTION



#### 4.1 - Intervention Axes and Main Lines of Strategic Orientation

The PEQ:2023-2026 Logical Framework is systematized and structured in order to respond to the demands of the integrated implementation process and comprises Intervention Axes; Strategic Objectives; Activities; Goals and Expected Results.

The Intervention Axes (first column) constitute the structuring and priority areas and aim to establish the hierarchical levels of achievements.

The Strategic Objectives (second column) are nothing more than the definition of the results that the Church proposes to achieve within the next three (3) years, being commonly used to define the entire process of tactical and operational planning, allowing the organs, agencies and central, intermediate and base structures are capable of periodically raising to achieve the expected result at the end of the year, being designed with quantifiable criteria, thus allowing measurement through indicators.

The Activities (third column) are the actions that result from the definition of objectives and that seek to respond to the mission, vision and values of the Church in the perspective of finding a solution to the constraints, needs and expectations

The Goals (fourth column) aim to establish the qualitative and quantitative dimensions of the results to be achieved.

The strategic axes defined for the PEQ:2023-2026 are identified and characterized in thirteen (13) Axes, as follows:

- a) Evangelization
- b) Education Christian
- c) Administration Ecclesiastical
- d) Pastoral Ministry
- e) Social Doctrine
- f) Tocoista Cultural Affirmation
- g) Tocoista Woman
- h) Tocoista Youth
- i) Tocoista Child
- j) Ecumenical Cooperation and Interreligious
- k) Self-sustainability projects ie: Agriculture, Investment and Education and Health...
- I) Information Technology and Communication (ITC)
- m) State Relations Church Institutional Partnership



#### 4.2 - LOGICAL FRAMEWORK OF PEQ: 2023-2026

AND INTERVENTION IXES	STRATEGIC OBJECTIVES	DESCRIPTION OF ACTIVITIES	GOALS	EXPECTED RESULTS
Axis 1: Evangelization	Reinforce, Improve and expand Evangelization throughout Tocoista Universe	<ul> <li>Approval of an Evangelization strategy that responds to current and future requirements for ecclesial implantation throughout the Universe Tocoist.</li> <li>Reorganization of the structures in charge of Evangelization in the national territory and of the Churches in the different Countries.</li> <li>Implementation of Multidisciplinary Teams within the scope of Missiology to serve the Tocoist Universe in accordance with the socio-cultural, linguistic, sociological and anthropological.</li> <li>Development of technological and digital resources that provide greater coverage and speed of the Tocoist Evangelizing message throughout the Universe.</li> <li>Stimulate evangelizing zeal in the life of each Tocoista; of each local church</li> <li>Hold the First Methodological Meeting on Evangelization and Evangelism: Fundamental Study Basis - Homiletics and Hermeneutics in Preaching for Rural Communities.</li> <li>Evangelistic Missiology the localities and Evangelization Extension Tocoista Universe.</li> <li>Compile and Publish the Homilies of the 70 Sabbath Services</li> </ul>	<ul> <li>Doubling of the current number of faithful throughout Tocoísta Universe with greater incidence for the population Young.</li> <li>Greater representation of national faithful in the ecclesial management of the Church, in the countries in which it operates.</li> <li>Production of literature with evangelizing messages suitable for target audiences</li> <li>Implement and expand missionary action, since there are many fronts to be attended to in all sectors of society in which the love of God needs to be shared</li> <li>Continuing the planting and discipleship training program as a missionary priority for Christian maturity and strengthening of the Church, aiming to rescue the music from the evangelistic passion.</li> <li>Mapping and prioritizing the missionary expansion program of church planting, in municipalities of the Ecclesiastical Region without the presence of Tocoism,</li> </ul>	Expressive, qualitative deployment and quantitative of Tocoism in the Universe.



Axis 2: Christian Education	<ul> <li>Improve and reorganize the Tocoist Christian Education system</li> </ul>	<ul> <li>Adoption and implementation of effective and efficient mechanisms for accompanying the newly admitted faithful in the context of the implementation of Discipleship programs.</li> <li>Development of programs aimed at strengthening and sustaining the Catechumenate</li> <li>Strengthen the School of Disciples</li> <li>Promote discipleship in the perspective of salvation, sanctification and service</li> <li>Establishing effective coordination mechanisms between the processes of confession and admission of new members and referral to the respective parishes.</li> <li>Massification of Academic Discipleship for new church members, and youth from 18 to 30 years of age.</li> <li>Implementation and opening of the Groom Course</li> <li>Production of Children's Literature in Education and Christian Values</li> </ul>	<ul> <li>Standardization and systematization of the classification processes of the New Believers and the Christian Education system throughout the Universe.</li> </ul>	<ul> <li>current procedures for following up with new members and improving the Education system Christian.</li> </ul>
--------------------------------	---	---	--	--



Axis 3 Pastoral Ministry	<ul> <li>Improve the performance in a systematic, phased and gradual way of the Members of the Clergy of the Universe Tocoist.</li> </ul>	<ul> <li>Reorganization and rationalization of current training devices, basic, medium and higher initial training of Tocoist clergy.</li> <li>Adequacy and review of study plans and respective curricula that strictly respond to the demands of Tocoism, religious sciences and the education sciences.</li> <li>Feasibility study of implantation in the national territory of a qualification and formation structure in boarding school, taking into account the requirements of rigour and in the comprehensive training of the clergy Tocoist.</li> <li>Implementation of the Distance Training system for Clergy.</li> <li>Extension of the Ecclesiastical Board of Pastors and the Pastoral Office in the intermediate and base structures.</li> <li>Selection and Training of Trainers</li> <li>Implementation of JEP Distance Training</li> <li>Implementation of face-to-face and Distance Training by Category, in matters of: Training on Evangelical Ministry for Pastors Training in Pastoral Psychology for Reverend Pastors Training in Pastoral Theology Pastoral Training in Children's Ministry</li> </ul>	<ul> <li>Increase and improvement of clergy training performance at all levels.</li> <li>Better qualification and standardization of the different training categories of the clergy.</li> </ul>	Greater seriousness, credibility and rigor in the training of trainers



Axis 4: Ecclesiastical Administration	<ul> <li>Make ecclesiastical administration more effective and efficient by modernizing and simplifying management processes and control.</li> </ul>	<ul> <li>Reformulation of the organization and operation of the general inspection, providing it with governing instruments and methodology.</li> <li>Elaboration, Approval and implementation of the following regulatory instruments: Manual of Ecclesiastical Administration; Management Manual and Financial Administration; Asset Management Manual; Ecclesiastical Infrastructure Building Manual; Ceremonial and Protocol Manual Tocoist.</li> <li>Operationalize an integrated and computerized system of official documents of the Church (Identification Cards; Certificates; Declarations; Testimonials and Offices).</li> <li>Definition of occupational performance profiles for Representatives of Ecclesiastical Provinces, Representatives and Executive Secretaries at different levels and levels, seeking to adjust the academic training and professional technical training.</li> <li>Administratively supervise the Activity Plans of the Central Bodies and Intermediate Structures and ensure compliance with the Balance Sheet Reports</li> <li>Digital Transition of Church Administration of Models of Administrative Regions</li> <li>Administrative Uniformization: Presentation of Models of Administrative Standardization: Presentation of Instructions and Administrative References for the Church. Administrative References for the Church Administrative References for the Church</li> <li>Continuous Training in Ecclesiastical Administrative Management</li> </ul>	<ul> <li>Online computerization in a phased and gradual way of the services of the Executive Secretariats throughout the Tocoista Universe, at the most varied levels and levels.</li> </ul>	<ul> <li>Modernization and simplification of procedures in Ecclesiastical Administration.</li> </ul>



<ul> <li>Raise the Tocoist Woman's Christian Partner profile to respond to the challenges of the present and the future within the scope of the growth and development of Tocoism.</li> </ul>	<ul> <li>Unleashing integrated initiatives conducive to the development of women's personalities in the ecclesial, social, professional and technical domains culturally.</li> <li>Development of programs and projects aimed at raising the level of education and teaching of women through literacy and education of adults.</li> <li>Dynamization of Bible study circles aimed at women to increase their knowledge of the Holy Bible.</li> <li>Development of social actions aimed at the promotion of women's living conditions.</li> <li>Assist and ensure the effective participation of Women in Christian Education training</li> <li>Assist and collaborate in the implementation of the Training Program for Grooms, with the Central Directorate of Christian Education</li> <li>Elaboration of the Project and its implementation of the house's help (Casa de Ajuda) Social Tocoísta in collaboration with the Simão Gonçalves Tôco Foundation</li> </ul>	<ul> <li>Raise to more than 50% the current level of education of women who have not completed primary education.</li> <li>Increase and improve Women's knowledge of the Holy Bible.</li> </ul>	<ul> <li>Better and greater Biblical and socio-educational qualification of the Woman tocoist</li> </ul>
---	--	---	--





Axis 7: Tocoist child	<ul> <li>Provide framing and education of the child in the doctrinal principles of Tocoism</li> </ul>	<ul> <li>Organization and development of Sunday School Networks for the framing and Christian education of the child.</li> <li>The adoption and implementation of a strategy for training trainers of early childhood educators in the Tocoista Universe.</li> <li>Assist in the Implementation of the Sunday School with the related Directions</li> <li>Develop and supervise the children's plan for social insertion and request the inclusion of children of school age in the education system with the competent State institutions, guaranteeing the registration of children who do not yet have civil registration.</li> <li>Reactivate the Children's Choir and Musical Band in Church structures in the Universal domain.</li> </ul>	<ul> <li>Guarantee 50% of the implementation of Sunday School Networks throughout the Universe Tocoist.</li> </ul>	<ul> <li>Ensuring the foundations for the continuity of Tocoism.</li> </ul>
Axis 8: Ecumenical and Interreligious Cooperation	<ul> <li>Strengthen ecumenical and inter-religious dialogue based on respect for doctrinal differences.</li> </ul>	<ul> <li>Reinforcement of the presence of the Church on national ecumenical platforms and interreligious.</li> <li>Feasibility study for a strategy to represent the Church in ecumenical and interreligious platforms at the level of SADC, Community of Central African States, and the African Continent.</li> <li>Production and dissemination of literature in French and English on Tocoism.</li> </ul>	<ul> <li>Maintaining the influence of the church on the platforms where it is represented.</li> <li>Expansion of the representation of the Church in other Geo - Ecclesiastical spaces.</li> </ul>	<ul> <li>Greater knowledge of Tocoism in the world.</li> </ul>



<ul> <li>Turn education and teaching, health and social assistance programs and projects into quality references from the perspective of human and social development and evangelization.</li> <li>primary health care programs and projects from a preventive perspective.</li> <li>Standardize the typology of school infrastructures and bruinferms of Teachers and Students throughout the Tocoista Universe.</li> <li>Develop strategies for recruitment, selection and admission of Professors according to the profile Tocoist Doctinare.</li> <li>To develop methation of a program to preventive health of the Universe Tocoist.</li> <li>To develop work for the excitange to strategy of preventive health of the Universe for medical care and basic medication.</li> <li>Turn Docaist educational institutions into poles of attraction of procedures and projects into quality teaching to provide the formation of the profile Tocoista Universe.</li> <li>Develop strategies for recruitment, selection and admission of Professors according to the profile Tocoista Doctinarie.</li> <li>To develop exchange between School of the Tocoista Universe Tocoista.</li> <li>Maxis 9: Social Doctinare</li> <li>To develop exchange to formation of a program to recorganize and train Health Offices throughout the Tocoista Universe.</li> <li>To develop exchange to formation of a program to recorganize and the Health offices throughout the Tocoista Universe.</li> <li>Develop and build infrastructures for medical care and basic medication.</li> </ul>



Axis 10: Tocoist Cultural Affirmation	<ul> <li>Praise and publicize the historical path and socio- cultural values intrinsic to the Tocoism.</li> </ul>	<ul> <li>Preservation of the cultural conquests of Tocoism in the domains of the unity of different Peoples, Choral Song, Monuments and Historic Sites, and Languages.</li> <li>Feasibility Study Technical and Scientific of the creation of the Central Museum Tocoist.</li> <li>Implementation of a training strategy for trainers in the fields of Music, Choral Singing, Museology, and Performing Arts for scientific treatment in the speciality of these Subjects.</li> <li>Technical and Scientific Feasibility Study for the organization and creation of a Central Library Apostolic.</li> <li>Recognition of Nkembo as a Tocoist intangible heritage.</li> <li>Universal Meeting of Tocoist Music and Art</li> <li>Creation of a website to gather information from musicians/artists from local churches.</li> <li>Development of the Matrix, Registration and Standardization of the official and general hymns of the Church</li> <li>Registration with the National Culture and related bodies of Church Bands and Choirs</li> <li>Produce a Church Historical Compendium for Years 0019 to 0023</li> </ul>	<ul> <li>Integration with the local church in the Region.</li> </ul>	
Axis 11: Agriculture	<ul> <li>Contribute to the alleviation of hunger and poverty among the faithful and the communities where the Church is present and implanted.</li> </ul>	<ul> <li>Implement a strategy for agro-silvo- pastoral activities and fisheries within communities where there is potential and viability for the It is made.</li> <li>Establishment of an institutional process of coordination, monitoring and support to local communities, from the Episcopate for Agricultural Development.</li> </ul>	<ul> <li>Mobilization of rural communities for the integrated challenges of the fight against hunger</li> </ul>	<ul> <li>Alleviation of hunger and poverty</li> </ul>



Axis 12: Information Technology and Communication (ICT)	<ul> <li>Modernize, streamline and optimize the Church's technological resources for better Ecclesial performance as a whole.</li> </ul>	<ul> <li>Reorganization of services of Telecommunications and Information Technologies throughout the Tocoista Universe in a phased and gradual.</li> <li>Development of an intensive training program in Information Technologies in all Ecclesiastical Provinces with headquarters own.</li> <li>Consolidate and improve the existing infrastructures in Information Technologies for the guarantee and sustainability of events in face-to-face and virtual regimes.</li> </ul>	<ul> <li>Functioning in the Tocoist Universe in Network.</li> </ul>	<ul> <li>Evolution Phased and gradual technology in the Universe tocoist</li> </ul>
Axis 13: State Church Relations	<ul> <li>Consolidate, develop and improve institutional relations with the Governments of Countries where the Church is located</li> <li>Dialogue and discuss with the Governments and Institutions of the State where the COLJCW is located, in order to create a favorable environment for their effective participation in decision-making processes, through the different existing participation mechanisms.</li> </ul>	<ul> <li>Regularize the legal situation of the Church in countries where executive recognition by the respective states.</li> <li>To promote a strategy of institutional dignification of the Church in the sense of its involvement in public acts promoted by the respective States where the Church is located.</li> </ul>	<ul> <li>Improvement and consolidation of existing good relations with the State guests.</li> </ul>	



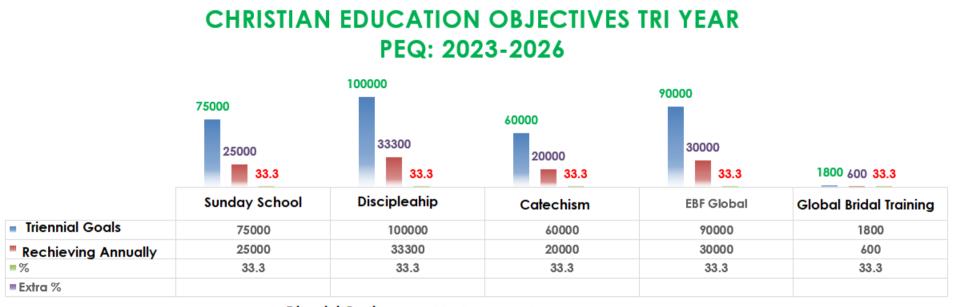
NUCLEAR PERFORMANCE INDICATORS



# TRIENNIAL RITES AND SACRAMENTS OBJECTIVES PEQ: 2023-2026



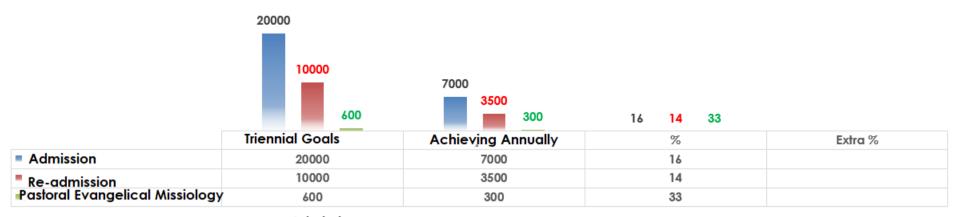




Triennial Goals Achieving Annually % Extra %



# EVANGELIZATION OBJECTIVES TRIENNIAL PEQ: 2023-2026



Admission = Re-admission = Pastoral Evangelical Missiology





IMPLEMENTATION FRAMEWORK



## 6.1 – Coordination

The Central Executive Secretariat is the Central Technical Unit for the Coordination, Implementation and Monitoring of the PEQ:2023-2026 with Jurisdiction for the entire Tocoist Universe.

The Central Technical Unit for Coordination, Implementation and Monitoring of the PEQ:2023-2026 has the hierarchical subordination of the Spiritual Leader.

By analogy, the Pastoral Directorates in the Tocoist Universe constitute the respective Coordination, Implementation and Monitoring Units of the PEQ:2023-2026 at their level, structured in Tactical and Operational Planning, having, however, the Central supervisory bodies/directories as the guarantor of compliance with the strategic planning, being these responsible for rendering accounts of the speciality at the level of the Episcopate.

### 6.2 - Monitoring and Assessment

The process of Monitoring and Evaluation of PEQ:2023-2026 results will take place according to the following modalities and procedures:

- Quarterly Reports from the Lower Bodies to the Higher Bodies according to the methodology and typology to be approved according to the Instruments and Techniques for Data Collection Data.
- Semiannual Methodological Meetings for the Evaluation of Performance and fulfilment of Goals and Results, whose general objective is to develop in the participants the necessary skills for correct monitoring and evaluation of projects using tools for defining objectives and evaluating results.
- Implementation and Management of the Database on the PEQ-2026 using the technologies defined by the Church, due to the safeguarding and protection of data.

### 6.3 - Expected Results with the Implementation of the Plan

Taking into account the proposed objectives and the outlined actions, at the end of the five-year period, it is expected that the results will be achieved following:

- Significant, qualitative and quantitative implantation of Tocoism in the Universe.
- Correction of the current procedures for following up with new members and improving the Education system Christian.
- Greater seriousness, credibility and rigor in training trainers.



- Modernization and simplification of procedures in Ecclesiastical Administration.
- Better and greater Biblical and socio-educational qualification of the Tocoist Woman.
- Tocoist Youth strengthened for the challenges of evangelization and social-economic life.
- Ensuring the bases for the continuity of Tocoism.
- Greater knowledge of Tocoism in the world.
- Quality teaching to promote technical and professional skills within standards Christian.
- Changes in habits and behaviors for healthy living patterns.
- Alleviation of hunger and poverty.
- Evolution Phased and gradual technology in the Universe Tocoist.



EXPECTED OVERALL RESULTS



With the Implementation of PEQ:2023-2026, the Church of Our Lord Jesus Christ in the World «OS TOCOÍSTAS», seeks in a sustainable, phased and gradual way to promote the realization and implementation of integrated measures and actions conducive to the consolidation of the achievements achieved so far to that in the grace and mercy of God the Father we overcome the multiple challenges that still face us.

The Church will reinforce its presence in the localities and countries where it is implanted, always with a view to its growth (quantity) and development (quality) so that we are, in fact, an Institution that represents and influences the contexts where we operate.

In this context, to achieve these desideratum's, efforts will be multiplied so that the Evangelization process obeys criteria and resources that are adequate and compatible with the demands of each reality. We intend, therefore, to be a Church closer to the expectations and aspirations of different people who believe in our cause of Salvation. Digital technologies will play a decisive and preponderant role, taking into account their scope, speed and scope.

It is also expected for the three-year period, a more modern, effective and efficient Church in the field of ecclesiastical administration, with a view to the computerization of the main technical and administrative services so that the provision of these services fully responds to the reduction of bureaucracy that requires, and fundamentally its standardization at the most varied levels and levels.

During the three-year period, the foundations already laid will be reinforced that have supported the development of agro-silvo-pastoral and fisheries programs and projects within communities with favorable potential and resources for the purpose, intending to mitigate hunger and poverty in a perspective of income to improve the living conditions of the faithful and the population in general.

Tocoist Socio-Christian organizations (Central Women's Council, Central Youth Pastor Directorate, Central Children's Council and Ordem dos Homens) are expected to reinforce their role as direct assistants of the Episcopate in the implementation of policies defined by superiors for the full and harmonious ecclesial development.



FINAL CONSIDERATIONS



The present document is the result of a contribution and an effective involvement of ecclesial entities at different levels and levels within the scope of the respective Ecclesial Conferences through the problems diagnosed and put into perspective within the framework of the organic process of the First Tocoist Extraordinary Ecclesial Congress.

The problems, challenges and constraints we are still facing are multidimensional and transversal to all dimensions and, for this reason, it is stated that there is a need to design integrated and sustained interventions for the continuous growth and development of the Tocoist ecclesial.

Finally, it is important to mention that the PEQ:2023-2026 does not present itself as a watertight instrument, but rather a strategic instrument that may undergo reformulations whenever justified, and should allow the inclusion of new initiatives, methodologies and partnerships, or whenever that changes occur and that other problematic.

The step subsequent to the approval of this PEQ:2023-2026 will be the preparation of annual operational plans, which will list the projects/activities that aim to implement the strategies and guidelines previously defined, in the case of more operational documents with a horizon shorter time.

With the active collaboration of everyone, it is hoped to achieve the fundamental objectives of the COLJCW and achieve the development proposed in these strategic and desirable instruments for the Tocoista Universe.

I EXTRAORDINARY TOCOISTA ECCLESIAL CONGRESS in Luanda, on the 25th of July 0023 – Year of Perseverance in Prayer, Work and Love – Millennium of Christ

## FOR THE GOOD OF THE CHURCH THE CONGRESS